



COMPENSATION PLAN

Whether you're an experienced entrepreneur or a first-time business owner, OnCBD is the perfect opportunity to build your future. Our simple yet highly rewarding compensation plan rewards you for offering convenient, innovative healthcare solutions and giving people more freedom to control their health and happiness.

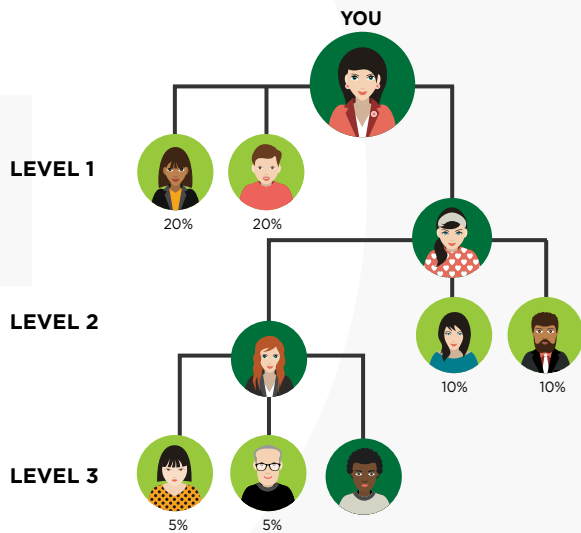
YOU



EARN **20%*** ON ALL PERSONAL SALES

*Includes your purchases and your customer's purchases.

WAYS TO EARN



RECURRING COMMISSIONS

LEVEL	DEFINITION	AMOUNT
1	Your customers	20%
2	Your member's customers	10%
3	Their member's customers	5%
4	and so on...	5%
5		4%
6		4%
7		3%
8		3%
9		2%
10	...up to level 10.	2%

LEADERSHIP BONUSES

RANK	BONUS
Believer	15%
Achiever	20%
Mentor	25%
Trailblazer	30%

Commissions & bonuses are paid on a weekly basis. Members must be qualified in order to earn commissions. Bonuses are calculated based on commissions earned for the current pay period. To be "Paid As" or "Paid At" any given rank means that you meet the criterion for the specified rank during the pay period in question.

